		Level II to Level III (3 years at level II plus a Master's Degree or NBTC required)	
Rating	No Dossier Required (\$95.00)	Dossier Required (\$320.00)	
Ineffective	MUST REQUEST A ONE YEAR EXTENSION (Use Superintendent's Request for Extension form)		
Minimally Effective	 May advance this year if, District/Principal makes request (use Superintendent's Request for Extension form); AND The teacher has accumulated at least 50% of VAS (individual) points in 2013-2014; AND The teacher completes a PDD (\$320.00 fee) 		
	May NOT advance this year if, • VAS is less than 50%, AND, • Cannot advance until rated Effective		
	May advance this year if,		
Effective	 VAS is at least 50% may bypass PDD if: District/Principal submits a letter of support/approval (use Superintendent's Request for Advancement form) to the New Mexico Public Education form Teacher submits the NMPED Application form Teacher submits typical \$95.00 fee 	 VAS is less than 50% or teacher's w/o 2013-2014 VAS, then, The teacher completes and passes a PDD (\$320.00 fee) The teacher completes and submits the NMPED Application form 	
Highly Effective or Exemplary	May advance this year if,		
	 If VAS is at least 50% may bypass PDD if: Teacher submits the NMPED Application form for renewal Teacher submits typical \$95.00 fee 	 If VAS is less than 50% or teachers without 2013-2014 VAS or, The teacher completes and passes a PDD (\$320.00 fee) The teacher completes and submits the NMPED Application form 	